



# Lynn Hawes

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## Senior Associate

Construction Legal

Level 14,  
111 Elizabeth Street,  
Sydney NSW, 2000,  
Australia

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## Qualifications

Dual qualified LLB  
(Australia and South Africa)

London School of  
Mediation accredited  
mediator

BCom

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## Memberships

Law Society of NSW

## Executive Summary

Lynn is a specialist front-end contracts lawyer who is pragmatic and commercially focused. Lynn draws on her legal and business experience working in Australia, London and South Africa to assist clients in preventing disputes through clear balancing and allocation of risk, robust contract processes and pragmatic governance. Lynn provides advice, prepares contracts and negotiates to achieve commercial outcomes, resolving issues early to preserve relationships and value.

Lynn translates legal complexities into commercial outcomes. She has worked on large-scale infrastructure, commercial construction and residential projects, including strata remedial works and new builds. Lynn has assisted construction, property and development businesses, owners corporations, local government councils, project managers, engineers and directors across large businesses to smaller entities and contractors.

Lynn specialises in contract strategy, negotiation, risk balancing, template suites, procurement support and front-end contract administration to keep projects on time and on budget.

## Experience

<b>2007 - 2008</b>	Patron Capital Ltd (UK)
<b>2009 - 2013</b>	Paul Farinha Attorneys (South Africa)
<b>2014 - 2023</b>	LT Hawes Inc. (South Africa)
<b>2024 - 2026</b>	Swaab
<b>2026 - Current</b>	Construction Legal

## Expertise

- Front-end construction law
- Contract drafting & negotiation
- Contract strategy & risk analysis
- Strata & remedial construction
- SOP Act & DBP Act Advice
- Template suite development

## Highlights

### Contract Preparation, Review & Amendment

- Lump sum, cost plus, BOQ/remesure, ECI, D&C, construct-only, design-only, superintendent and project management contracts; head contracts and subcontracts; letters of intent.
- Standards suite: AS4000 (1997 & 2025), AS4905, AS4122, ABIC, Master Builders Association, bespoke and template contract suites.
- Technical legal construction contract advice and risk analysis.
- Advice and contract amendments to align payment provisions with the Security of Payments Legislation (all jurisdictions) and Design and Building Practitioners Act (similar legislation).
- Australian Consumer Law compliance; unfair contract terms review.

### Contract Strategy

- Template suite development (Australian Standards & bespoke) to reduce negotiation cycles and align risk with project delivery model.

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### Stakeholder Breadth

- Acting for local councils, developers, head contractors, subcontractors, strata managers, owners corporations, designers, remedial engineers, certifiers and consultants across residential, commercial and infrastructure projects.

### Pre-Dispute & Dispute Support

- Technical contract advice pre-dispute or during dispute: contract mechanisms, relief options and risk mitigation.

### Projects & Sectors

- Roads infrastructure, commercial, shopping centres, chlorine & disinfection waste plants, premium residential, and strata (commercial, mixed-use and residential).